

Integrated Management Policy

HERCESA OBRAS Y PROYECTOS S.L. company of the building sector, have as the scope of their Integrated Management System the execution of works, including: Earth moving and drilling, development and plotting, hydraulic works, roadworks, electrical installations (lighting, illumination, and light beacons). High voltage transformation and distribution centers. Low voltage distribution, Foundations and structures, Building works, Installations and finishes, Gardening and planting, Firefighting installations, Supplies connections.

HERCESA OBRAS Y PROYECTOS S.L., aim at preventing and removing or minimizing work related risks to their employees and other interested parties who might be exposed to the risks associated to their activities. Both companies undertake to provide safe and healthy work conditions to prevent any damage to the health of their workers and to fully comply with the applicable current regulations regarding Health and Safety.

In the same way, **HERCESA OBRAS Y PROYECTOS S.L.** considers Environmental Management as a priority within the organization so that an utmost respect to the environment is paid in all productive activities, trying to reduce or minimize the impact of the execution of their contracts and undertaking to fully comply with all applicable current regulations on this topic and to protect the environment and prevent pollution.

Due to this, **HERCESA OBRAS Y PROYECTOS S.L.** has developed a Work Related Risk and Environmental Management System, described in the Management Handbooks and Procedures, according to standards UNE-EN ISO 45001:2018 and ISO 14001:2015, respectively, to identify, and, if applicable, develop the expectations where their services are offered, meeting current and future needs of their customers, interested parties and direct and indirect workers.

The Integrated Management System of **HERCESA OBRAS Y PROYECTOS S.L.** has been designed and implemented so as to offer the best possible service regarding Work Related Risk Prevention and Environmental Care in their activities, as well as to ensure the compliance of the Work Related Risk Prevention and Environmental Care requirements and the continuous improvement requested by Standards ISO 45001:2018 and ISO 14001:2015.

HERCESA OBRAS Y PROYECTOS S.L. undertakes to provide the necessary tools and means to discuss these topics with the workers and their representatives and to allow them to participate in the process.

The aim of the Work Related Risk Prevention and Environmental Care Integrated Management System is to obtain better business results through a continuous improvement of the processes of the company in line with an environmental protection philosophy and a control of the risks generated by their activities.

The Manager undertakes and requests the commitment of all employees of the company, as applicable in their corresponding positions, to develop, refine, and apply the criteria of the Work Related Risk Prevention and Environmental Care defined in the Work Related Risk Prevention and Environmental Care Integrated Management System documents and to review this policy to continuously adapt it to define and monitor prevention and environmental monitoring tasks.

Signed by: Luis Francisco Guijarro Martínez.



**GENERAL MANAGER
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